

EAST AYRSHIRE COUNCIL

PERSONNEL AND PROPERTY SUB-COMMITTEE OF POLICY & RESOURCES COMMITTEE – TUESDAY 13 FEBRUARY 2001

CUMNOCK NEW COMMUNITY SCHOOLS BID (Remit from Education Committee of 14 November 2000)

Joint Report by Depute Chief Executive/Director of Corporate Resources and Director of Educational & Social Services

1. PURPOSE OF REPORT

- 1.1 To seek approval from Personnel & Property Sub-Committee of the Policy & Resources Committee for additional temporary staffing for Educational & Social Services in relation to New Community Schools, subject to the approval of a related funding bid to the Scottish Executive.

2. BACKGROUND

- 2.1 The first phase of East Ayrshire's approach to the government's initiative in relation to New Community Schools has involved the development in Kilmarnock Academy and Hillhead Primary School of a New Community Schools approach.
- 2.2 The Cumnock Academy New Community School proposal is currently with the Scottish Executive and if successful will commence from 1 April 2001. The Head Teacher of Cumnock Academy is central to the success of the proposal and will chair a local operational group to monitor the implementation and performance management of the New Community School.
- 2.3 In addition to enhanced teaching staff within the school the submission contains proposals for a full-time Social Worker and a full-time Community Link Worker who would be employed by the Council, and for a part-time Health Co-ordinator to be employed by the Health Board.
- 2.4 The Education Committee at its meeting on 14 November 2000 approved the recommendation to remit the staffing requirements to this committee.

3. FINANCIAL/PERSONNEL IMPLICATIONS

- 3.1 The bid to the Scottish Executive is for £600,000 over the three years 2001-2003/4. If the bid is successful the full staff costs associated with the proposal will be met including costs of £48,746 resulting from the establishment of the undernoted posts.

Social Worker (QSW) (£18,378 - £23,430)	£21,036
Community Link Worker (CEW) (£16,173-£21,036)	£19,756 (inc 7½% Irr Hrs allowance)
Employers costs	<u>£ 7,946</u>
Total Cost	<u>£48,746</u>

- 3.2 These two posts will be temporary for three years commencing 1 April 2001 and terminating 31 March 2004.

4. POLICY IMPLICATIONS

4.1 The proposal is entirely consistent with the Council's commitment; Children's Service Plan and Social Inclusion Partnership.

5. TRADE UNIONS

5.1 Establishment of these additional posts have been discussed and agreed with appropriate trade unions.

6. RECOMMENDATIONS

6.1 The Sub-Committee is asked to: -

- (i) approve the additional temporary staffing requirement for Educational & Social Services in relation to Cumnock New Community School subject to the successful outcome of the bid from the Scottish Executive; and
- (ii) otherwise note the contents of the report.

Fiona Lees
Depute Chief Executive/Director of
Corporate Resources

John Mulgrew
Director of Educational
and Social Services

KG/SB
24 January 2001

LIST OF BACKGROUND PAPERS

1. New Community Schools – Education Committee 26 November 1998
2. New Community Schools – Education/Social Work Committees 28 January 1999 and 2 February 1999
3. New Community Schools Implementation Plan – Education/Children & Families Criminal Justice Sub-Committee – 3 June 1999 and 19 August 1999 respectively
4. New Community School Update – Education Sub-Committee 25 May 2000.

Members wishing further information should contact Graham Haugh, Head of Personnel, Tel: 01563 576092 or Kay Gilmour, Head of Community Support, Tel: (01563) 576104.

AGENDA